

With you for the long haul



Pacific Basin is one of the world's leading owners and operators of modern Handysize and Supramax dry bulk ships. We are listed in Hong Kong and operate globally with a fleet of over 270 ships trading worldwide. Our team comprises about 4,600 seafarers and over 400 shore staff in 14 key locations around the world.

Job Title	Data Scientist / Senior Data Scientist	Location	Hong Kong	
Department	Digitalisation	Reporting Line	Data and Analytics – Team Lead	
Role Summary Join Pacific Basin, a leader in dry bulk shipping, as we seek an experienced Data Scientist. This role is crucial in utilizing large datasets to develop innovative solutions that shape the future of our industry.				
Internal Stakeholders	Digitalisation, Technical, Operations team, etc.			
Responsibilities	 Report to Data and Analytics – Team Lead Contribute to the development of cutting-edge projects that push the boundaries of innovation in the industry. Employ advanced analytical techniques to tackle complex business challenges and optimize decision-making. Uncover insights from raw data, ensuring quality and reliability while identifying key trends. Innovate and develop machine learning models that predict future outcomes and enhance operational efficiency. Create, deploy, and maintain state-of-the-art data products that revolutionize business processes. Present findings with clarity for both technical and non-technical stakeholders, ensuring insights are actionable. 			
Skills Capabilities	Degree or above in Data Science, Computer Science, Statistics, Engineering, Business	Attributes Personality	Detail-oriented, data-driven, and possess	

	Decree on these in Data Caianas Committee		
Skills Capabilities Qualifications	 Degree or above in Data Science, Computer Science, Statistics, Engineering, Business Analytics or a related field Minimum of 3 years of experience in applying Machine Learning techniques in a business context Hands-on experience in Python programming and SQL Hands-on experience in data visualization tools and techniques Strong understanding of probability and statistics, with the ability to apply first principles thinking Proficiency in both written and spoken English Previous experience in the shipping and/or transportation sector is a plus 	Attributes Personality	Detail-oriented, data-driven, and possess strong analytical thinking Excellent communication skills in English

If you are selected, you will be continuously assessed not only on the basis of your performance, but also on the basis of your attitude and behavior. Cultural fit and adherence to Company values is of paramount importance. We are committed to fostering a diverse, equitable, and inclusive workplace where all colleagues feel valued and empowered to bring their authentic selves to work. Please apply with a full résumé, salary expectation and contact details to the Human Resources Department at recruiting@pacificbasin.com. We only accept CVs in pdf format. (Application deadline: 26 August 2025)

All applications will be treated in strict confidence and used solely for recruitment purposes.